

1. Details of the initiative

Initiative description and summary: Additional Works Programme
Service Area: Environment
Directorate: Environment & Regeneration

2. Does the initiative affect:

	Yes	No
Service users	Y	
Staff	Y	
Wider community	Y	
Internal administrative process only		N

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		N				Some individual elements of the additional works programme may improve access for people with disabilities. Otherwise proposals are expected to have no impact on anyone with protected characteristics.
Disability		Y				
Gender Reassignment		N				
Marriage/Civil Partnership		N				
Pregnancy/Maternity		N				
Race		N				
Religion/Belief		N				
Sex		N				
Sexual orientation		N				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		N				The Works Programme will have no impact on people's opportunities to communicate in Welsh as such, albeit any new or replacement signage etc. will be bilingual.
Treating the Welsh language no less favourably than English		N				Any new signage associated with the programme will be bilingual with Welsh first as per policy.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		N			L	The proposed work, which is essentially a maintenance programme for existing assets or equipment to improve capacity/resilience, will not affect biodiversity
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		N			L	The Works Programme will not affect the resilience of ecosystems.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	Y		Some activity included in the programme will improve well-being, increase efficiency and improve assets. Parks, playgrounds and roads etc. provide opportunities for people to access their place of work, as well as their leisure & social activities, and are a vital component to the health of a community. E
Integration - how the initiative impacts upon our wellbeing objectives	Y		The Well-Being of Future Generations (Wales) Act 2015 and the Equality Act 2010 encourages a more joined up approach. The service areas covered by the expenditure programme generally play an important role in supporting the overall health and wellbeing of communities.
Involvement - how people have been involved in developing the initiative	Y		The expenditure programme is guided by priorities within the coalition agreement of the Council's new administration formed following the recent elections. Where appropriate officers will produce works programmes based on need to fulfil the allocated areas of spend.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	Y		The proposed programme of expenditure is the result of collaboration between internal sections of the Environment & Regeneration Directorate designed to maximise overall community benefits across the County Borough, with some extra emphasis on valley areas in line with the administrations priorities.
Prevention - how the initiative will prevent problems occurring or getting worse	Y		The proposed programme follows the Council's objectives, policies and strategy for managing its assets, and is designed to tackle known issues affecting service delivery and environmental quality. Maintenance works will include both corrective and preventative measures.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
<p>After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The proposed programme of expenditure will have a positive impact on service users and environmental quality, and has no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.</p> <p>The programme will contribute to delivering the Council's corporate improvement priorities and thereby help improve the wellbeing of people within the community by improving environmental quality and asset condition.</p>	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Michael Roberts	Head of Streetcare	MR	28 th October 2022
Signed off by	Nicola Pearce	Director	NP	31 st October 2022